



Position Title: Associate Pastor of Adult Ministry

Status: Full-Time, Executive Team Member

Compensation: Based on Candidates Years of Relevant Work Experience, Education, and Skills; Ambassador Church strives to offer a Market Competitive total compensation package.

Benefits: Includes healthcare stipend and ministry-related expense allowance

Denomination: Evangelical Free Church of America (EFCA) & North American Baptist (NAB)

Qualifications: Masters degree from accredited seminary

Additional Requirements: Proficiency in preaching, team building, mentoring/supervision

Job Overview

Ambassador Church is a growing congregation in Anaheim, CA, with a mission to make the name of Jesus known and to seek God's Kingdom here on earth as it is in heaven. We are seeking a dedicated and passionate Associate Pastor to oversee key discipleship ministries, teach and mentor young adults, and implement the vision and discipleship strategy of Ambassador Church. This is a full-time position requiring a team-oriented leader with strong pastoral, teaching, and leadership abilities.

Job Responsibilities

- Oversee and develop the church's small group ministry, ensuring a culture of discipleship and community care.
- Lead and support men's and women's adult ministries, equipping leaders and fostering discipleship and spiritual growth.
- Provide pastoral oversight for college/young adults, singles and young families, facilitating opportunities for connection and growth.
- Building a system of biblical literacy and spiritual maturity and fostering discipleship and spiritual growth.
- Build, develop, and empower leadership teams to effectively advance the church's mission.
- Preach regularly as needed and contribute to the overall teaching ministry of the church.
- Actively engage in the community of Ambassador Church, modeling servant leadership and commitment to the body of Christ.
- Be a contributing member of the executive pastoral team to support the overall health and mission of the church.
- Lead, manage, and oversee all-church events and ministries.

Expectations

- A committed follower of Jesus Christ with a vibrant personal faith and a deep love for God's Word.
- Must meet the biblical qualifications of a pastor/elder as outlined in 1 Timothy, 2 Timothy, and Titus.
- A heart for discipleship and a passion to see lives transformed by the gospel.

- Help adult ministries follow, engage, and implement the Mission, Vision, and Discipleship Trellis into their respective ministries.
- Strong teaching and pastoral skills with experience in mentoring and discipling believers.
- Demonstrated ability to build and lead teams effectively.
- A self-starter with initiative, able to work collaboratively in a team-oriented environment.
- Willingness to engage in hands-on ministry, serving where needed.
- A basic working knowledge of the church budget and how to keep ministry leaders on budget.
- A heart to see Anaheim flourish and our immediate community to transform to look more like heaven.
- Minimum of a master's degree in a relevant field (theology, ministry, biblical studies).
- Prior pastoral or ministry leadership experience preferred.
- Licensing and/or Ordination through Evangelical Free Church of America is expected within 3 years, if not already ordained through a like-minded denomination.

How to Apply

Interested candidates should submit a cover letter and resume to ethan@ambassadorchurch.com. We will prayerfully review all resumes. We will contact qualified candidates for an application and interviews.

External hires must pass a background check/drug screen. Qualified applicants with arrest and/or conviction records will be considered for employment in a manner consistent with federal and state laws.