



MINISTRY TITLE

Student Ministries Director

Part-Time, approximately 20-25 hours per week

Reports to: Associate Pastor

WHO WE ARE

Mission

We exist to make the name of Jesus known.

Vision

Our vision is to seek God's Kingdom here on earth as it is in heaven. Therefore, as Christ's ambassadors, we will strive for Kingdom impact in Anaheim, especially towards the lost and vulnerable, modeling empathy, compassion, and forgiveness inside and outside the church as we grow in God's love and respond in faith.

Why This Role Matters

The teenage years are formative years of faith. We want students at Ambassador to encounter Jesus, develop a biblical and gospel-centered faith, build meaningful relationships within the church, and discover what it means to live as Christ's ambassadors. This role helps create the environments, relationships, and leadership culture that make that possible.

THE OPPORTUNITY

The Student Ministries Director provides leadership and pastoral oversight for Ambassador Church's junior high and high school ministry, shepherding students, equipping parents, developing healthy volunteer leaders, and creating environments where students can know Jesus, grow in their faith, and increasingly take ownership of following Him. Working alongside the Youth Ministry Coordinator, the Director will oversee weekly gatherings while intentionally connecting students to the broader life and mission of Ambassador Church. As the ministry develops and needs arise, this role may also have the opportunity to provide pastoral leadership and shepherding for college-aged students.

WHAT YOU WILL DO

Shepherd & Disciple Students

- Build meaningful, pastoral relationships with students, providing spiritual encouragement, discipleship, prayer, and care as they grow in their relationship with Jesus.
- Partner with parents and equip them to take primary responsibility for the spiritual discipleship of their students.

Recruit, Train & Develop Leaders

- Recruit, equip, train, and develop a healthy team of adult and student leaders, providing the tools, support, and accountability they need to teach, lead Life Groups, build relationships, and shepherd students well.
- Cultivate a healthy team culture marked by prayer, collaboration, encouragement, accountability, and shared ownership of the ministry.

Lead Engaging, Biblically-Centered Gatherings

- Plan and lead Sunday morning services and Friday night Life Groups that are engaging, relational, biblical, and gospel-centered.
- Select and implement appropriate curriculum and teaching content for Friday night Life Groups.
- Continually evaluate and improve weekly ministry environments based on the spiritual and relational needs of students.

Connect Students to the Life of the Church

- Intentionally integrate students into the broader life of Ambassador Church, helping them see themselves as valued members of the church family rather than simply participants in youth ministry.
- Coordinate student participation in Intergenerational Worship Service and other church-wide opportunities, encouraging students to serve, participate in outreach and missions, and engage with the broader church.
- Collaborate with the Kids Ministry Director to ensure a healthy transition to junior high.

Plan Retreats, Outreach & Special Events

- Plan and execute an annual summer retreat and winter retreat.
- Working with the Outreach Coordinator, develop outreach, mission, and discipleship opportunities that help students grow in their faith and engage their community and the world.
- Ensure special events are planned thoughtfully, communicated clearly, and executed safely and effectively.

Lead with Intention & Communicate Proactively

- Develop and maintain an annual ministry plan and calendar, planning curriculum, teaching themes, retreats, events, outreach, volunteer development, and church-wide involvement well in advance.
- Communicate proactively and consistently with parents regarding ministry calendars, expectations, events, and opportunities.
- Manage the student ministry budget and resources responsibly.
- Stay informed about relevant trends in youth culture and ministry while maintaining a clear biblical and theological foundation.

Serve as Part of the Pastoral Team

- Work collaboratively with the pastoral and ministry staff to advance the mission and vision of Ambassador Church.
- Participate in church-wide ministry initiatives and events.
- Support the shepherding needs of the broader church through pastoral responsibilities appropriate to the role, including preaching, counseling, weddings, baptisms, and other ministry opportunities.

WHAT WE'RE LOOKING FOR

The ideal candidate is someone who is:

- A mature follower of Jesus with a growing relationship with Christ.
- Humble, teachable, and committed to serving others.
- Organized, dependable, and able to follow through on commitments.
- A clear and gracious communicator.
- A collaborative team player who works well with staff and volunteers.
- Proactive, adaptable, and willing to learn.
- Passionate about supporting the mission of Ambassador Church.
- Loves seeing students grow into followers of Jesus

Preferred qualifications include:

- A master's-level seminary degree is preferred, but candidates in process of obtaining a Bachelor's or Master's degree in Bible or ministry will be considered.
- A strong biblical and theological foundation with the ability to communicate Scripture clearly and appropriately to junior high and high school students.
- 2+ years of youth ministry experience, including experience recruiting and developing volunteers.
- Experience developing and managing a ministry calendar and coordinating multiple ministry priorities.
- Experience partnering effectively with parents and developing adult volunteers.

WHAT SUCCESS LOOKS LIKE

After six months you will...

- **Have clear direction.** Have the 2027 youth ministry calendar and preaching schedule planned well in advance to provide clear direction for students, parents, and volunteers.
- **Have healthy ministry environments.** Students and leaders are experiencing consistent, engaging, biblical, and gospel-centered gatherings that are appropriate for their age and stage.
- **Know your students are cared for.** Have built meaningful relationships with students so they feel safe, known, spiritually encouraged, and cared for by you and their leaders.
- **Have confident leaders and parents.** Leaders understand the ministry's direction and feel equipped to serve well, while parents feel informed, supported, and confident in the care their students receive.
- **Have students connected to the church.** Have students increasingly integrated into the broader life of Ambassador Church through Intergenerational Worship, serving, outreach, missions, and other church-wide opportunities.

WHAT WE VALUE

At Ambassador Church, ministry is more than a job—it is a calling to make the name of Jesus known. We are looking for individuals who demonstrate a growing relationship with Jesus Christ and a lifestyle consistent with biblical Christian character. Every staff member is expected to model humility, integrity, servant leadership, teachability, and a commitment to the mission of Jesus Christ.

Regular participation in the life of Ambassador Church is an expectation for all employees. This includes consistent involvement in worship services, Life Groups, staff functions, congregational meetings, major ministry events, and other designated gatherings.

All employees are expected to affirm and support the doctrinal beliefs, ministry philosophy, Staff Values, and Employee Handbook of Ambassador Church.

WHAT WE OFFER

- Part-time, non-exempt position
- Approximately 20-25 hours per week
- Hourly compensation commensurate with experience
- Paid vacation beginning at 40 hours annually
- Up to 12 paid sick days
- Flexible scheduling outside of required ministry responsibilities
- Opportunities for leadership development and ministry growth

WHY YOU'LL ENJOY THIS ROLE

This is an opportunity to invest deeply in the lives of students during a formative season of their faith while working alongside a team of staff, parents, and volunteers. You'll have the freedom to shape the direction of the student ministry while helping students discover that they are not only the future of the church—they are part of the church right now.

ADDITIONAL INFORMATION

This job description is intended to outline the primary responsibilities and qualifications for this position. It is not intended to be an exhaustive list of every duty or responsibility. Employees may be asked to perform other job-related tasks as assigned in support of the mission and ministry of Ambassador Church.

The duties and responsibilities listed are considered essential functions of the position. Ambassador Church will provide reasonable accommodations to qualified individuals with disabilities in accordance with applicable law.

The qualifications described represent the knowledge, skills, and abilities required to perform this role successfully.